



A CHAMPION OF ECOLOGICAL TRANSFORMATION

2023



COMPANIES AND LOCAL AUTHORITIES: **ON THE FRONT LINES** OF ECOLOGICAL TRANSFORMATION

YOUR CHALLENGES

Obtaining your operating licences

Securing access to resources and developing the circular economy

Controlling your costs and optimizing production

Having a positive impact (carbon footprint, water usage, biodiversity, etc.)

Adapting to new climate conditions

Anticipating and meeting your customers' and stakeholders expectations

Increasing your attractiveness and brand image, securing your reputation

To continue to support you through these challenges, Veolia is changing dimensions

VEOLIA GROUP

GLOBAL

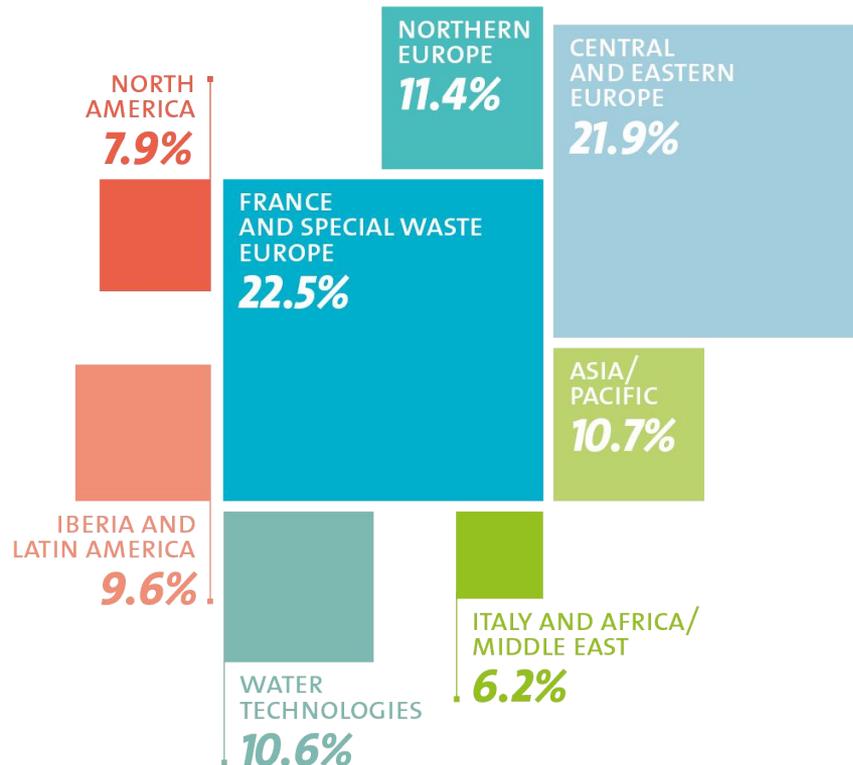
OVERVIEW

Historically French, naturally European and operationally international, Veolia can **support you anywhere in the world**. In the forefront of ecological transformation, we are committed to the regions, where we contribute to their economic dynamism and attractiveness.


 Close to
220,000
 employees worldwide


58
 countries⁽¹⁾

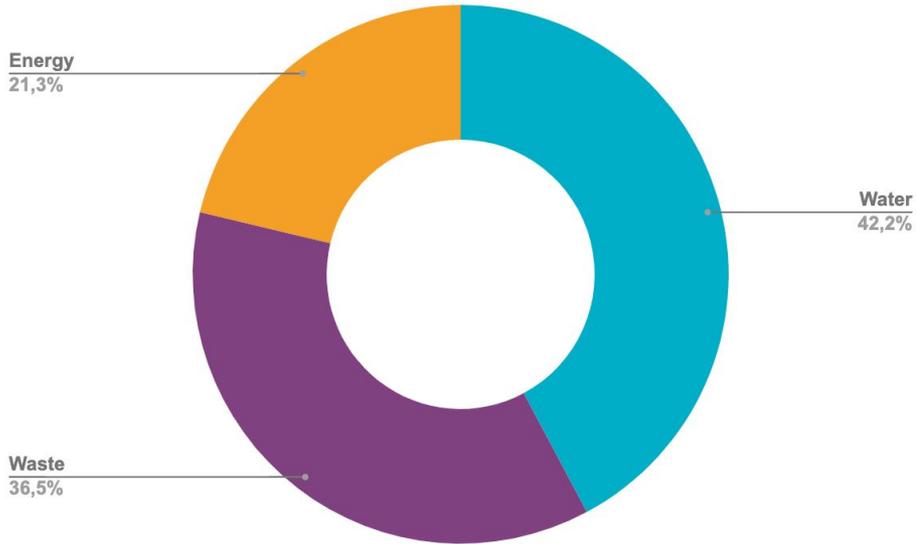

€42.9 bn
 revenue



(1) Countries in which Veolia has permanent operations with personnel and employed capital of more than €5 million.

OUR 3 MAIN BUSINESSES

GLOBAL OVERVIEW BY ACTIVITY*



*breakdown of revenue by business line

1



WATER

- 111** million people supplied with drinking water
- 97** million people connected to wastewater systems
- 4,130** drinking water production plants managed
- 3,506** wastewater treatment plants managed

2



WASTE

- 46** million people provided with collection services on behalf of municipalities
- 61** million metric tons of treated waste
- 533,759** business clients
- 823** waste processing facilities operated

3



ENERGY

- 44** TWh produced
- 46,922** thermal installations managed
- 680** heating and cooling networks managed
- 2,716** industrial sites managed

A WORLDWIDE
CHAMPION
IN ALL ACTIVITIES



- **Water services: #1** Worldwide, **#1** in Europe and **#3** in the US
- **Water Technologies: #1** Worldwide
- **Solid waste: #1** in Europe, **#2** in France, **#1** in the UK, **#2** in Germany, **#1** in Australia
- **Hazardous waste: #1** Worldwide, **#1** in Europe, **#3** in the US
- **District heating: #2** in Europe
- **Energy efficiency: #2** in Europe

A WIDE CHOICE OF **SOLUTIONS** AND TECHNOLOGIES

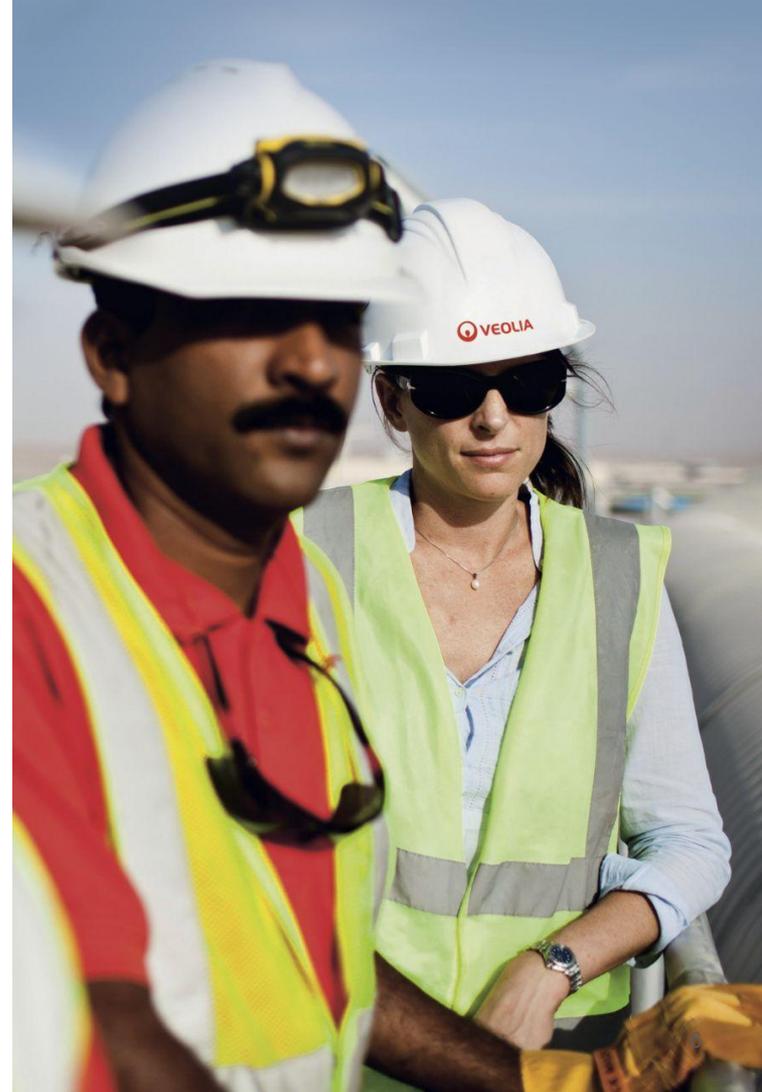
Whether you are a municipality, an industrial or commercial player, we deploy for you **proven solutions** in access to water and sanitation; water technologies, treatment infrastructure and networks; solid waste recycling and recovery ; liquid and hazardous waste treatment and valorization ; local loops of energy and green energies ; energy services for buildings ; on-site services to industrial clients.

This new dimension of the Group allows us to accelerate your ecological transformation by providing you with solutions:

- **Impactful, to solve the most complex problems;**
- **Local, to respond to issues as close as possible to your community;**
- **Ready to use today and applicable on a large scale.**



Thanks to the experience acquired with customers in many different geographical areas, we can now accelerate, together with you, the development of value-creating solutions for the future.



SOLUTIONS TO ADDRESS **3 MAIN** CHALLENGES



DECARBONIZATION

- Local energy
- Energy autonomy



ECONOMY & REGENERATION OF RESOURCES

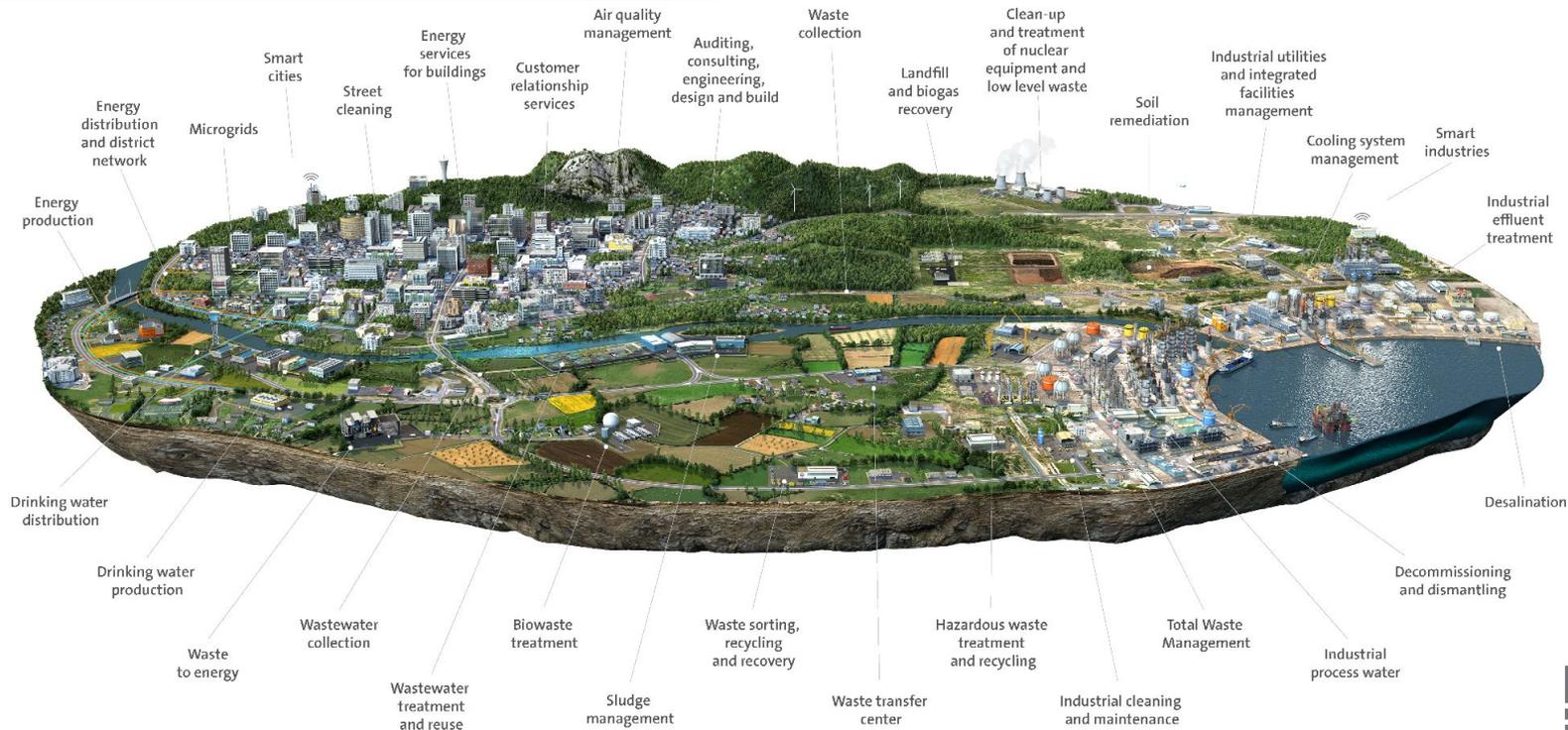
- Recycling of plastics and critical materials
- Water neutrality
- Reuse of wastewater



DEPOLLUTION

- Treatment of hazardous waste
- Treatment of micropollutants
- Soil remediation
- Interior Air Quality

VEOLIA, WORLD OF SOLUTIONS FOR LOCAL AUTHORITIES & INDUSTRIES



Discover our solutions on our Website:
activities.veolia.com



POTENTIAL FOR INNOVATION IN KEY SECTORS

Veolia will have the resources to create high-impact innovation for ecological transformation. Resources that already include:

- The scientific and technological expertise of in-house research teams, bringing you robust, innovative solutions that address your issues and meet your needs: improving your economic and environmental performance, increasing your productivity and developing new products and services.
- A network of more than 200 external partners: academic partners renowned for their excellence, industrial partners, innovative providers & start-ups partners, industries and local authorities at the cutting edge of their sectors.
- An open innovation approach (VIA by Veolia), based on a “permanent dialogue” with you, to continuously boost innovation.

We are accelerating the industrialization and deployment of our future solutions in priority sectors:



ACCELERATE RESEARCH & INNOVATION WITH ENLARGED CAPABILITIES



7

Innovation hubs



14

Research
& technology centers



600

FTEs fully
dedicated to R&I



4,800+

Patents x2
compared to 2021



€165m

Invested in R&I
in 2022

AN ECOSYSTEM OF 7 HUBS TO SCALE UP INNOVATION

KEY CHALLENGES

Innovation Priorities

DECARBONIZATION

Climate

Energy

ECONOMY & REGENERATION OF RESOURCES

New loops of materials

Food chain

DEPOLLUTION

Health & New Pollutants



AN AMBITIOUS CLIMATE STRATEGY

WITH INCREASED EFFORTS TO REDUCE GHG EMISSIONS

In September 2021, Veolia signed *Business Ambition for 1.5 °C*, redoubling the Group's efforts compared to the goals adopted in 2019. Everywhere it operates, the Group will adhere to the most stringent climate scenario (+1.5 °C in 2100). Its remaining emissions will be neutralized by using for example sequestration techniques. The price of carbon will also be incorporated into its investment decisions.

WITH 100 DECARBONIZATION AND RESILIENCE SOLUTIONS FOR MUNICIPAL AND INDUSTRIAL CUSTOMERS

To support its customers in their trajectories for decarbonization and adapting to climate change, Veolia provides its **GreenPath Zero Carbon** offer: 100 solutions to reduce their carbon footprint across their entire value chain, as defined in IPCC Scopes 1, 2 and 3.

VEOLIA'S ESG PROFILE

E

14 Mt CO₂ eq.

avoided thanks to Veolia's solutions

320 M m³

of water saved in 2022 compared to 2019 thanks to network performance

490,000 t

of recycled plastic with our 37 plants all over the world

S

89%

engagement rate

Ipsos engagement survey (+2 points vs 2021)

100%

protected employees with a social benefits base-CARE Program

1 million

local jobs indirect or induced by Veolia's activities

G

Multifaceted

performance with external engagements on 19 KPIs (including 14 extra-financial)

16,000

employees with a bonus policy based on multifaceted performance

1st

shareholder = employees with 6.5% of the capital

Veolia's multifaceted performance

OUR COMMITMENT MULTIFACETED: PERFORMANCE

Veolia's Purpose is the compass that guides its strategic choices and activities, reflected in a commitment to multifaceted performance that creates value for all stakeholders.

Veolia is committed to placing the same level of attention and demands on its economic, financial, commercial, human resources, social and environmental performance.

This commitment guides us in how we support our customers, seeking the most effective solutions in technical and economic terms, but that also have a positive impact for people and the regions.

www.veolia.com

